

UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH & WELFARE FUND
FIRST QUARTER 2024

ADMINISTRATIVE MANAGER'S REPORT

FIRST QUARTER 2024
PLAN JSS-2

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
SAFEWAY VALLEY FT	\$1,488.72	0	\$0	
SAFEWAY VALLEY PT	1,488.72	0	0	
SHOPPERS FOOD 400 FT ¹	1,497.96	140	512,423	
SHOPPERS FOOD 400 PT	1,497.96	57	256,152	
UFCW LOCAL 400 TEMP FT	1,497.96	0	0	
COBRA		1	3,848	
TOTAL		198	\$772,423	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$357,988
LIFE & AD & D	2,438
DISABILITY	13,721
DENTAL	22,801
OPTICAL	2,670
DRUG	236,169
MEDICAL ADM.	9,580
MENTAL HEALTH MANAGER	1,570
PPO	4,817
UM/DM	10,731
SUB TOTAL	\$662,485

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$8,872
ADMINISTRATION HIPAA	217
MISCELLANEOUS	19,211
SUB TOTAL	\$28,300

TOTAL EXPENSES	\$690,785
-----------------------	------------------

SURPLUS (DEFICIT)	\$81,638
--------------------------	-----------------

AVERAGE INCOME	\$1,300
AVERAGE EXPENSE	1,163
SURPLUS (DEFICIT)	\$137

¹Board of Trustees approved January, February and March 2024 credits included.

FIRST QUARTER 2024
PLAN Y FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$1,204.69	94	\$340,927	
SHOPPERS 400	1,204.69	62	225,277	
TOTAL		156	\$566,204	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$303,122
LIFE & AD & D	2,239
DISABILITY	41,287
DENTAL	13,396
OPTICAL	1,411
DRUG	158,113
MEDICAL ADM.	7,408
MENTAL HEALTH MANAGER	1,201
EAP	312
PPO	3,650
UM/DM	8,175
SUB TOTAL	\$540,314

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$6,990
ADMINISTRATION HIPAA	170
MISCELLANEOUS	15,136
SUB TOTAL	\$22,296

TOTAL EXPENSES	\$562,610
-----------------------	------------------

SURPLUS (DEFICIT)	\$3,594
--------------------------	----------------

AVERAGE INCOME	\$1,210
AVERAGE EXPENSE	1,202
SURPLUS (DEFICIT)	\$8

FIRST QUARTER 2024 PLAN Y PART TIME INDIVIDUAL

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$607.63	71	\$129,425	
SHOPPERS 400	607.63	123	224,216	
COBRA		1	1,765	
TOTAL		195	\$355,406	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$88,004
HMO KAISER	3,768
LIFE & AD & D	1,358
DISABILITY	11,423
DENTAL	13,430
OPTICAL	1,683
DRUG	28,245
MEDICAL ADM.	8,672
MENTAL HEALTH MANAGER	1,445
EAP	371
PPO	4,371
UM/DM	9,698
SUB TOTAL	\$172,468

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$8,738
ADMINISTRATION HIPAA	214
MISCELLANEOUS	18,920
SUB TOTAL	\$27,872

TOTAL EXPENSES	\$200,340
-----------------------	------------------

SURPLUS (DEFICIT)	\$155,066
--------------------------	------------------

AVERAGE INCOME	\$608
AVERAGE EXPENSE	342
SURPLUS (DEFICIT)	\$266

FIRST QUARTER 2024
PLAN Y PART TIME FAMILY

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$1,722.76	22	\$113,702	
SHOPPERS 400	1,722.76	38	196,394	
TOTAL		60	\$310,096	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$518,144
LIFE & AD & D	443
DISABILITY	3,377
DENTAL	6,234
OPTICAL	561
DRUG	28,235
MEDICAL ADM.	2,950
MENTAL HEALTH MANAGER	745
EAP	124
PPO	1,460
UM/DM	3,263
SUB TOTAL	\$565,536

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$2,688
ADMINISTRATION HIPAA	66
MISCELLANEOUS	5,821
SUB TOTAL	\$8,575

TOTAL EXPENSES	\$574,111
-----------------------	------------------

SURPLUS (DEFICIT)	(\$264,015)
--------------------------	--------------------

AVERAGE INCOME	\$1,723
AVERAGE EXPENSE	3,190
SURPLUS (DEFICIT)	(\$1,467)

FIRST QUARTER 2024
PLAN Y20 FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$688.28	7	\$14,454	
SHOPPERS 400	688.28	9	17,896	
TOTAL		16	\$32,350	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$2,531
LIFE & AD & D	177
DISABILITY	1,420
DENTAL	207
OPTICAL	112
DRUG	17,174
MEDICAL ADM.	616
MENTAL HEALTH MANAGER	90
PPO	293
UM/DM	653
SUB TOTAL	\$23,273

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$717
ADMINISTRATION HIPAA	18
MISCELLANEOUS	1,552
SUB TOTAL	\$2,287

TOTAL EXPENSES	\$25,560
-----------------------	-----------------

SURPLUS (DEFICIT)	\$6,790
--------------------------	----------------

AVERAGE INCOME	\$674
AVERAGE EXPENSE	533
SURPLUS (DEFICIT)	\$141

FIRST QUARTER 2024
PLAN Y20 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$327.69	17	\$16,713	
SHOPPERS 400	327.69	17	17,040	
SHOPPERS 400 ¹	487.36	0	0	
TOTAL		34	\$33,753	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$160,890
LIFE & AD & D	262
DISABILITY	2,613
DENTAL	627
OPTICAL	353
DRUG	(6,165)
MEDICAL ADM.	1,832
MENTAL HEALTH MANAGER	286
PPO	941
UM/DM	2,085
SUB TOTAL	\$163,724

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$1,523
ADMINISTRATION HIPAA	37
MISCELLANEOUS	3,299
SUB TOTAL	\$4,859

TOTAL EXPENSES	\$168,583
-----------------------	------------------

SURPLUS (DEFICIT)	(\$134,830)
--------------------------	--------------------

AVERAGE INCOME	\$331
AVERAGE EXPENSE	1,653
SURPLUS (DEFICIT)	(\$1,322)

¹Employee additional contribution is \$159.67 for 1 or 2 dependents.

FIRST QUARTER 2024
PLAN Y30 FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$636.65	8	\$15,279	
SHOPPERS 400	636.65	49	92,951	
TOTAL		57	\$108,230	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$947
LIFE & AD & D	299
DISABILITY	0
DENTAL	330
OPTICAL	180
DRUG	(5,932)
MEDICAL ADM.	1,200
MENTAL HEALTH MANAGER	181
PPO	535
UM/DM	1,323
SUB TOTAL	(\$937)

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$2,554
ADMINISTRATION HIPAA	63
MISCELLANEOUS	5,530
SUB TOTAL	\$8,147

TOTAL EXPENSES	\$7,210
-----------------------	----------------

SURPLUS (DEFICIT)	\$101,020
--------------------------	------------------

AVERAGE INCOME	\$633
AVERAGE EXPENSE	42
SURPLUS (DEFICIT)	\$591

FIRST QUARTER 2024
PLAN Y30 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$307.37	35	\$32,581	
SHOPPERS 400	307.37	102	94,055	
SHOPPERS 400 ¹	464.20	0	0	
TOTAL		137	\$126,636	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$17,372
LIFE & AD & D	292
DISABILITY	1,270
DENTAL	644
OPTICAL	356
DRUG	(2,035)
MEDICAL ADM.	1,929
MENTAL HEALTH MANAGER	296
PPO	957
UM/DM	2,121
SUB TOTAL	\$23,202

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$6,139
ADMINISTRATION HIPAA	150
MISCELLANEOUS	13,292
SUB TOTAL	\$19,581

TOTAL EXPENSES	\$42,783
-----------------------	-----------------

SURPLUS (DEFICIT)	\$83,853
--------------------------	-----------------

AVERAGE INCOME	\$308
AVERAGE EXPENSE	104
SURPLUS (DEFICIT)	\$204

¹Employee additional contribution is \$156.83 for 1 or 2 dependents.

FIRST QUARTER 2024
PLAN Y40 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$42.53	57	\$7,315	
SHOPPERS 400	42.53	174	22,159	
TOTAL		231	\$29,474	\$0

BENEFIT EXPENSES	COST
LIFE & AD & D	\$162
DISABILITY	492
DENTAL	355
OPTICAL	233
SUB TOTAL	\$1,242

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$10,351
ADMINISTRATION HIPAA	253
MISCELLANEOUS	22,413
SUB TOTAL	\$33,017

TOTAL EXPENSES	\$34,259
-----------------------	-----------------

SURPLUS (DEFICIT)	(\$4,785)
--------------------------	------------------

AVERAGE INCOME	\$43
AVERAGE EXPENSE	49
SURPLUS (DEFICIT)	(\$6)

FIRST QUARTER 2024
RETIREEES

INCOME	CO-PAY	CO-PAY	CO-PAY	CO-PAY	NO-COPAY	COMBINED
RATE	\$366.10	\$188.59	\$173.06	\$361.38	RETIREEES	
NO OF EMP.	0	3	1	6	23	33
TOTAL INCOME	\$0	\$2,074	\$519	\$6,505	\$0	\$9,098

BENEFIT EXPENSES						COMBINED
MEDICAL	\$0	\$0	\$0	\$0	\$591	\$591
HMO KAISER	0	0	0	0	8,649	8,649
HMO HUMANA	0	1,855	556	3,340	6,494	12,245
DENTAL	0	0	0	508	2,331	2,839
OPTICAL	0	54	14	59	307	434
DRUG	0	0	0	0	(1,704)	(1,704)
ADMIN	0	31	7	62	236	336
MISC	0	60	13	119	458	650
TOTAL EXPENSES	\$0	\$2,000	\$590	\$4,088	\$17,362	\$24,040

SURPLUS (DEFICIT)	\$0	\$74	(\$71)	\$2,417	(\$17,362)	(\$14,942)
--------------------------	-----	------	--------	---------	------------	------------

AVERAGE INCOME	\$0	\$230	\$173	\$361	\$0	\$92
AVERAGE EXPENSE	0	222	197	227	252	243
SURPLUS (DEFICIT)	\$0	\$8	(\$24)	\$134	(\$252)	(\$151)

FIRST QUARTER 2024
SHOPPERS RETIREES

INCOME	CO-PAY	CO-PAY	CO-PAY	COMBINED
RATE	\$20.00	\$40.00	\$60.00	
NO OF EMP.	188	58	3	249
TOTAL INCOME	\$189,681	\$59,064	\$3,039	\$251,784

BENEFIT EXPENSES				COMBINED
MEDICAL	\$2,431	\$0	\$194	\$2,625
HMO KAISER	78,299	23,696	1,030	103,025
HMO HUMANA	56,195	17,007	739	73,941
DENTAL	23,839	0	0	23,839
OPTICAL	3,509	0	0	3,509
DRUG	(4,690)	0	0	(4,690)
ADMIN	1,942	588	26	2,556
MISC	3,764	1,139	50	4,953
TOTAL EXPENSES	\$165,289	\$42,430	\$2,039	\$209,758

SURPLUS (DEFICIT)	\$24,392	\$16,634	\$1,000	\$42,026
-------------------	----------	----------	---------	----------

AVERAGE INCOME	\$336	\$339	\$338	\$337
AVERAGE EXPENSE	293	244	227	281
SURPLUS (DEFICIT)	\$43	\$95	\$111	\$56

FIRST QUARTER 2024 SUPERVALU RETIREES
--

INCOME	CO-PAY	CO-PAY	CO-PAY	COMBINED
RATE	\$20.00	\$40.00	\$60.00	
NO OF EMP.	44	13	0	57
TOTAL INCOME	\$44,888	\$13,164	\$0	\$58,052

BENEFIT EXPENSES				COMBINED
MEDICAL	\$0	\$0	\$0	\$0
HMO KAISER	32,618	9,743	0	42,361
HMO HUMANA	13,355	3,989	0	17,344
DENTAL	5,592	0	0	5,592
OPTICAL	807	0	0	807
DRUG	(3,083)	0	0	(3,083)
ADMIN	450	135	0	585
MISC	873	261	0	1,134
TOTAL EXPENSES	\$50,612	\$14,128	\$0	\$64,740

SURPLUS (DEFICIT)	(\$5,724)	(\$964)	\$0	(\$6,688)
-------------------	-----------	---------	-----	-----------

AVERAGE INCOME	\$340	\$338	\$0	\$339
AVERAGE EXPENSE	383	362	0	379
SURPLUS (DEFICIT)	(\$43)	(\$24)	\$0	(\$40)

FIRST QUARTER 2024

PRESCRIPTION REPORT

SCRIPTS PROCESSED	SCRIPT/ADM. COST ¹	PHARMACY PAYMENT	TOTAL
6,500	(\$64,552)	\$508,879	\$444,327

¹Credit is a result of the Performance Guarantee Audit

MISCELLANEOUS EXPENSES

CATEGORY	ACTIVE	RETIREE	TOTAL
ACCOUNTING	\$5,200	\$0	\$5,200
ACTUARY & CONSULTING	21,333	1,720	23,053
EDUCATIONAL FEES	0	582	582
INSURANCE & BONDING	26,895	0	26,895
INVESTMENT MANAGEMENT	2,090	0	2,090
LEGAL	37,457	4,435	41,892
MED/SURG/UCR UPDATE	1,500	0	1,500
POSTAGE	876	0	876
PRINTING	9,823	0	9,823
TOTAL	\$105,174	\$6,737	\$111,911

2024 RETIREE QUARTERLY RECAP

	FIRST 2024	SECOND 2024	THIRD 2024	FOURTH 2024	TOTAL
CONTRIBUTIONS	\$318,934	\$0	\$0	\$0	\$318,934

EXPENSES					
MEDICAL	\$3,216	\$0	\$0	\$0	\$3,216
HMO KAISER	154,035	0	0	0	\$154,035
HMO HUMANA	103,530	0	0	0	\$103,530
DENTAL	32,269	0	0	0	\$32,269
OPTICAL	4,749	0	0	0	\$4,749
DRUG	(9,477)	0	0	0	(\$9,477)
SUBTOTAL	\$288,322	\$0	\$0	\$0	\$288,322

OPERATING EXPENSE					
ADMINISTRATION	\$3,477	\$0	\$0	\$0	\$3,477
MISCELLANEOUS	6,737	0	0	0	\$6,737
SUBTOTAL	\$10,214	\$0	\$0	\$0	\$10,214

TOTAL EXPENSES	\$298,536	\$0	\$0	\$0	\$298,536
----------------	-----------	-----	-----	-----	-----------

SURPLUS (DEFICIT)	\$20,398	\$0	\$0	\$0	\$20,398
-------------------	----------	-----	-----	-----	----------

TOTAL RETIREE PARTICIPANTS	339	0	0	0	339
----------------------------	-----	---	---	---	-----

2023 RETIREE QUARTERLY RECAP

	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
CONTRIBUTIONS	\$336,199	\$333,396	\$324,145	\$993,740

EXPENSES				
MEDICAL	\$37,821	\$13,018	\$8,673	\$59,512
HMO KAISER	165,530	164,342	156,460	486,332
HMO HUMANA	107,963	107,313	106,969	322,245
DENTAL	34,897	34,459	33,598	102,954
OPTICAL	5,139	5,094	4,968	15,201
DRUG	1,169	(4,534)	(2,391)	(5,756)
SUBTOTAL	\$352,519	\$319,692	\$308,277	\$980,488

OPERATING EXPENSE				
ADMINISTRATION	\$3,660	\$3,601	\$3,562	\$10,823
MISCELLANEOUS	33,334	17,472	8,371	59,177
SUBTOTAL	\$36,994	\$21,073	\$11,933	\$70,000

TOTAL EXPENSES	\$389,513	\$340,765	\$320,210	\$1,050,488
----------------	-----------	-----------	-----------	-------------

SURPLUS (DEFICIT)	(\$53,314)	(\$7,369)	\$3,935	(\$56,748)
-------------------	------------	-----------	---------	------------

TOTAL RETIREE PARTICIPANTS	368	364	353	362
----------------------------	-----	-----	-----	-----

2024 TOTAL QUARTERLY RECAP

	FIRST 2024	SECOND 2024	THIRD 2024	FOURTH 2024	TOTAL
CONTRIBUTIONS RECEIVED ¹	\$2,334,572	\$0	\$0	\$0	\$2,334,572
CONTRIBUTIONS OUTSTANDING	0	0	0	0	0
RETIREE INCOME	318,934	0	0	0	318,934
INTEREST & DIVIDENDS	39,492	0	0	0	39,492
MISCELLANEOUS INCOME ²	9,957	0	0	0	9,957

TOTAL INCOME	\$2,702,955	\$0	\$0	\$0	\$2,702,955
--------------	-------------	-----	-----	-----	-------------

EXPENSES					
MEDICAL	\$1,448,998	\$0	\$0	\$0	\$1,448,998
HMO KAISER	3,768	0	0	0	3,768
LIFE & AD & D	7,670	0	0	0	7,670
DISABILITY	75,603	0	0	0	75,603
DENTAL	58,024	0	0	0	58,024
OPTICAL	7,559	0	0	0	7,559
DRUG	453,804	0	0	0	453,804
RETIREES	298,536	0	0	0	298,536
MEDICAL ADM.	34,187	0	0	0	34,187
MENTAL HEALTH MANAGER	5,814	0	0	0	5,814
EAP	807	0	0	0	807
PPO	17,024	0	0	0	17,024
UM/DM	38,049	0	0	0	38,049
SUBTOTAL	\$2,449,843	\$0	\$0	\$0	\$2,449,843

OPERATING EXPENSE					
ADMINISTRATION	\$48,572	\$0	\$0	\$0	\$48,572
ADMINISTRATION HIPAA	1,188	0	0	0	1,188
MISCELLANEOUS	105,174	0	0	0	105,174
SUBTOTAL	\$154,934	\$0	\$0	\$0	\$154,934

TOTAL EXPENSES	\$2,604,777	\$0	\$0	\$0	\$2,604,777
----------------	-------------	-----	-----	-----	-------------

SURPLUS (DEFICIT)	\$98,178	\$0	\$0	\$0	\$98,178
-------------------	----------	-----	-----	-----	----------

TOTAL ACTIVE PARTICIPANTS	1,084	0	0	0	1,084
---------------------------	-------	---	---	---	-------

FUND BALANCE	\$4,503,626	\$0	\$0	\$0	
--------------	-------------	-----	-----	-----	--

¹ Board of Trustees approved credits for Jan. 2024 - Mar. 2024 included.

²1st Quarter - Ranbaxy Settlement.

2023 TOTAL QUARTERLY RECAP

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
CONTRIBUTIONS RECEIVED ¹	\$2,977,167	\$2,417,160	\$2,440,313	\$2,308,921	\$10,143,561
CONTRIBUTIONS OUTSTANDING	0	0	0	0	0
RETIREE INCOME	37,793	336,199	333,396	324,145	1,031,533
INTEREST & DIVIDENDS	30,242	50,510	47,955	52,073	180,780
MISCELLANEOUS INCOME ²	195,150	27,245	0	0	222,395

TOTAL INCOME	\$3,240,352	\$2,831,114	\$2,821,664	\$2,685,139	\$11,578,269
--------------	-------------	-------------	-------------	-------------	--------------

EXPENSES					
MEDICAL	\$839,885	\$1,397,710	\$1,386,501	\$1,698,074	\$5,322,170
HMO KAISER	1,883	1,884	4,395	3,767	11,929
LIFE & AD & D	8,064	7,921	7,847	7,783	31,615
DISABILITY	50,409	71,732	107,723	93,942	323,806
DENTAL	64,540	61,717	60,860	60,015	247,132
OPTICAL	7,968	7,859	7,731	7,632	31,190
DRUG	491,288	520,630	429,180	631,752	2,072,850
RETIREES	359,000	389,513	340,765	320,210	1,409,488
MEDICAL ADM.	35,251	34,748	34,417	33,820	138,236
MENTAL HEALTH MANAGER	12,917	6,952	38,166	28,715	86,750
EAP	893	871	854	833	3,451
PPO	15,743	16,428	16,256	16,930	65,357
UM/DM	37,415	35,257	36,397	36,277	145,346
SUBTOTAL	\$1,925,256	\$2,553,222	\$2,471,092	\$2,939,750	\$9,889,320

OPERATING EXPENSE					
ADMINISTRATION	\$44,771	\$44,158	\$44,289	\$45,904	\$179,122
ADMINISTRATION HIPAA	1,098	1,083	1,087	1,125	4,393
MISCELLANEOUS	79,211	132,369	96,971	102,901	411,452
SUBTOTAL	\$125,080	\$177,610	\$142,347	\$149,930	\$594,967

TOTAL EXPENSES	\$2,050,336	\$2,730,832	\$2,613,439	\$3,089,680	\$10,484,287
----------------	-------------	-------------	-------------	-------------	--------------

SURPLUS (DEFICIT)	\$1,190,016	\$100,282	\$208,225	(\$404,541)	\$1,093,982
-------------------	-------------	-----------	-----------	-------------	-------------

TOTAL ACTIVE PARTICIPANTS	996	998	1,050	1,067	1,028
---------------------------	-----	-----	-------	-------	-------

FUND BALANCE	\$4,424,713	\$4,720,712	\$4,894,562	\$4,742,862	
--------------	-------------	-------------	-------------	-------------	--

¹ Board of Trustees approved additional contributions for Jan. 2023 - Aug. 2023 and credits for Sept. 2023 - Dec. 2023 included.

²1st Quarter - Shoppers Interest, Damages and Attorney Fees.

²2nd Quarter - Educational Funding and Litigation Settlement.

CONTRACT INFORMATION
MAINTENANCE OF BENEFITS
FIRST QUARTER 2024

CONTRACT EXP.	COMPANY	PLAN	RATES
7-12-24	METRO/ BASICS/ SHOPPERS 27	Y	\$1,204.69
		Y	\$607.63
		Y	\$1,722.76
		Y20	\$688.28
		Y20	\$327.69
		Y30	\$636.65
		Y30	\$307.37
		Y40	\$42.53
10-28-23	SAFEWAY VALLEY	JSS-2	\$1,488.72
7-12-24	SHOPPERS FOOD 400	JSS-2	\$1,497.96
		Y	\$1,204.69
		Y	\$607.63
		Y	\$1,722.76
		Y20	\$688.28
		Y20	\$327.69
		Y30	\$636.65
		Y30	\$307.37
		Y40	\$42.53
7-12-24	UFCW LOCAL 400 TEMP	JSS2	\$1,497.96
		Y	\$1,204.69
		Y	\$607.63
		Y30	\$307.37

**UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH AND WELFARE FUND
DELINQUENCY REPORT
FIRST QUARTER 2024**

UFCW UNIONS & PARTICIPATING EMPLOYERS HEALTH AND WELFARE FUND
EMPLOYERS DELINQUENCY REPORT
Month of Report 1/24 thru 3/24

	1ST NOTICE	2ND NOTICE	LEGAL	INTEREST	DATE INTEREST PAID